

Leadership Development Program Phase I

Session 1: January 13, 2011

Session 2: January 20, 2011

Session 3: February 10, 2011

(Phase I begins each January. Pre-registration opens November 1.)

Time	Registration: 7:30 a.m. Class: 8:00 a.m. – 4:30 p.m.
Location	Fredd Campus of Shelton State Community College
Contact hours	24 hours CEUs. You must attend all 3 sessions to complete the course and receive CE credit. <i>(Contact hours are approximations and tentative only; please refer to program information available closer to program date for exact contact hours.)</i>
Registration fees	Free! <i>Space limited and attendees must be recommended by their manager/director.</i> You must register at least 2 weeks before the first session because there is pre-course work that you must complete before attending the first session.
Who should attend	Any DCH employee who is responsible for training and supervising other employees.
Description	This program will help you be the leader your employees rightly deserve!
Purpose	The DCH Health System Leadership Development Program (LDP) is an investment in the development of our leadership talent and potential. Its purpose is to enhance leadership knowledge and skills to: <ul style="list-style-type: none"> • Improve patient and employee satisfaction. • Efficiently and effectively manage resources. • Meet the needs of a changing workplace. • Develop trust and commitment to maximize team effort. • Instill a commitment to performance improvement. • Better approach the challenges of today and tomorrow.
Objectives	LDP Phase I is designed to <ul style="list-style-type: none"> • Expand your awareness of your current leadership behavior. • Broaden your understanding of leadership theory and models. • Lead you to consider, explore, and experiment with alternative leadership behaviors. • Help you identify your strengths and development needs, and begin work on a self-development plan
Faculty	Gary Harrelson, Ed.D., ODE Director Dennise Stricklin, ODE Manager Xan Fields, ODE Training and Development Specialist