

# Leadership Development Program

## Phase II

Session 1: March 3, 2011

Session 2: March 10, 2011

Session 3: March 31, 2011

Session 4: April 14, 2011

Session 5: May 12, 2011

Session 6: May 24, 2011 *(Tuesday)*

*(Phase II begins early each Spring. Pre-registration opens January 1.)*

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| <b>Time</b>              | Registration: 7:30 a.m.<br>Class: 8:00 a.m. – 4:30 p.m.   |
| <b>Location</b>          | Fredd Campus of Shelton State Community College   |
| <b>Contact hours</b>     | 48 hours CEUs. You must attend all 6 sessions to complete the course and receive CE credit. <i>(Contact hours are <b>approximations and tentative only</b>; please refer to program information available closer to program date for exact contact hours.)</i>  |
| <b>Registration fees</b> | Free! <i>Space limited and attendees must be recommended by their manager/director.</i><br><br>Register at least 2 weeks before the start of the class so that you have time to complete your pre-course work.  |
| <b>Who should attend</b> | Any DCH employee who is responsible for training and supervising other employees, and has completed LDP, Phase I.   |
| <b>Description</b>       | This program will help you be the leader your employees rightly deserve!  |
| <b>Purpose</b>           | The DCH Health System Leadership Development Program (LDP) is an investment in the development of our leadership talent and potential. Its purpose is to enhance leadership knowledge and skills to: <ul style="list-style-type: none"> <li>• Improve patient and employee satisfaction.</li> <li>• Efficiently and effectively manage resources.</li> <li>• Meet the needs of a changing workplace.</li> <li>• Develop trust and commitment to maximize team effort.</li> <li>• Instill a commitment to performance improvement.</li> <li>• Better approach the challenges of today and tomorrow.</li> </ul> |
| <b>Objectives</b>        | LDP Phase II is designed to <ul style="list-style-type: none"> <li>• Expand your awareness of current interpersonal behavior.</li> <li>• Broaden your understanding of interpersonal theory and models in order to enhance your interpersonal effectiveness.</li> <li>• Help you consider, explore and experiment with alternative leadership practices.</li> <li>• Help you build sound healthy relationships.</li> <li>• Assist you in identifying your strengths and developmental needs, and begin work on a self-development plan.</li> </ul>  |
| <b>Faculty</b>           | Gary Harrelson, Ed.D., ODE Director<br>Dennise Stricklin, ODE Manager<br>Xan Fields, ODE Training and Development Specialist  |