
Scholarship Loan Program

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Tuscaloosa, Alabama 35401
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Scholarship Loan Program

Purpose

The purpose of the Scholarship Loan Program is to provide efficient, well-trained health care professionals to DCH Health System in order to maintain quality patient care.

Criteria

Students selected for a Scholarship Loan must:

- ◆ Demonstrate a strong desire for a career in a field identified in the Manpower Plan of DCH Health System and have the intent to work for DCH Health System following graduation.
- ◆ Have completed, at least 50 percent of the credit hours necessary to complete the curriculum of the identified field.
- ◆ Have at least a 2.5 cumulative GPA on a 4-point scale, or the minimum GPA required for the graduate school attended.
- ◆ Be accepted into an accredited program in a field which has been identified in the DCH Health System Manpower plan. (Programs include RN, LPN, Physical Therapy, LPTA, CRNA, CRNP, and Pharmacist).
- ◆ Complete the application process no more than 60 days after the starting date of the semester or quarter the loan is to begin.
- ◆ Be willing to fulfill one's work commitment to DCH Health System as prescribed by the program.
- ◆ Employees of DCH Health System must also
 - Not have had a Personnel Action Record in the last six months or a Time of Decision in the last twelve months prior to the semester start date.
 - Have received, at least, a satisfactory rating on their most recent employee evaluation.

Basis of Awards

- ! Inclusion of Chosen Field in the DCH Manpower Plan
- ! Scholastic Records
- ! Completion of 50% of required Curriculum
- ! Availability of Funds
- ! Personal Interviews
- ! Motivation and Desire
- ! Career Goals

Scholarship Awards

- Licensure and Associate Degree Programs may receive \$2500.00 toward the last year of school.
- Bachelor Degree Programs may receive \$2500.00 per year for the last two years of school.
- Graduate Degree Program rates are usually \$3000.00 per year. The number of years supported by the Scholarship Loan is based on the program.
- DCH Employees ($\geq .5$ FTE) of two years or more may be eligible for twice the amount.

Repayment of Scholarship Loan

Scholarship Recipient must interview with DCH Human Resources to secure a position in their field of study and begin working within 45 days after graduation. The Recipient will work at least twelve months as a full-time employee for each year a scholarship loan was received.

If the recipient fails to attain the degree within 30 days of the anticipated graduation date or does not attain the required licensure at the first opportunity following the graduation date, all amounts loaned will become immediately due and payable at the discretion of DCH Health System.

To Apply

The following must be completed and returned to DCH Human Resources, ATTN: Sherrie Faulkner, 809 University Blvd E. Tuscaloosa, AL 35401; no more than 60 days after the starting date of the semester or quarter the loan is to begin.

1. A completed application form.
2. Copy of the letter of acceptance from the school to the student into the field of study.
3. Official transcript(s) of all college courses taken. **Transcripts should be in sealed envelope.**
4. Three letters of reference or recommendation, to consist of one personal and two work or academic-related references.
5. **ALL** information should be sent together.

DCH Health System Employees Only

When did you begin working at a DCH Health System facility (month/year) _____

At which facility are you currently employed? _____

What is your current position _____

Please have your Department Director complete the next section of this form.

To be completed by Department Director

DCH employees who have had a Personnel Action Record in the last six months or a Time of Decision in the last 12 months are not eligible for this benefit. Likewise, DCH employees must have received, at least, a **A**atisfactory **@**ating on their most recent evaluation.

Has this employee received a Personnel Action Record in the last six months? Yes _____ No _____

Has this employee received a Time of Decision in the last twelve months? Yes _____ No _____

Did this employee receive, at least, a **A**atisfactory **@** rating on his/her most recent employee evaluation? Yes _____ No _____

Do you recommend this employee for the DCH Scholarship Loan Program Yes _____ No _____

Additional Comments:

Date

Signature of Department Director

Please Return This Completed Form To:
DCH Health System,
Human Resources, Scholarship Coordinator
809 University Blvd. East
Tuscaloosa, AL 35401